Senior Product Designer

Lincoln Network
Full-time, Competitive Compensation & Benefits
Location: US Resident, All Remote Work

Job Description

Lincoln is hiring a senior digital product designer to work on disruptive, liberty-oriented tech projects as a key member of our team. The ideal candidate will demonstrate excellence in Lean UX, user-centered design, cross-functional team collaboration, and ability to go from initial idea to a finished UX/UI or visual design that users love. They are a self-starter, and know how to distill complex business requirements down into elegant user experiences.

Our projects span from responsive web to native mobile, from consumer B2C to enterprise B2B, so the ideal candidate will enjoy a lot of variety, and must have the ability to create cohesive experiences across multiple platforms.

We operate like a fast-growing startup, so this role offers the opportunity to constantly develop new skills and portfolio, be a self-starter, explore new target markets, and strongly influence product direction. See the *About Lincoln* section below for more about our culture.

Requirements

- Minimum 5+ years of experience or equivalent portfolio
- Portfolio shows multiple shipped products and deep user-centered design sensibilities
- Strong skills as a "full stack designer" - user research, UX, and UI
- Ability to do rough concept work all the way through pretty visual design
- At home with tools like Sketch, Adobe XD, InVision, Adobe Creative Suite, UserTesting.com, Zeplin, etc.
- Some familiarity with Lean Startup and Lean UX processes
- Enjoy collaborating with diverse teams that includes product managers, engineers, and occasionally client stakeholders
- Passion for promoting liberty and having an impact
- *Bonus:* Experience collaborating as a part of 100% remote teams
- *Bonus*: Formal design training or degree
- *Bonus*: Ability to do some occasional front-end HTML, CSS, and/or JavaScript

About Lincoln Network - JoinLincoln.org

Lincoln is where **liberty** and **technology** meet. Our nonprofit side educates policymakers on the benefits of free markets in tech. You'll regularly see our team on major news networks. *Deployed* is our digital tech agency that specializes in world-class **product development** for liberty-minded clients. And lastly, our *Studio* seeks to make policy obsolete by creating and marketing **disruptive new tech products** that promote consumer choice.

We have a fun, fast-moving **startup culture**. We're passionate about having an impact. Our current team is 15-20 people in size and scaling quickly. Our team works remotely from all over the U.S., with quarterly team retreats that rotate between regions.

We offer a nice **benefits package** to employees, in addition to competitive salaries and the convenience of working from anywhere. Benefits include health/dental/vision insurance, 401K, tax-advantaged bonus structure, and an unlimited vacation policy.

Interested? Here's what to do next...

Please send your CV or resumé with product design case studies and/or portfolio to Ian, our Head of Product - ian@joinlincoln.org